

**In re application of:** Scarborough et al.

**Application No.** 09/921,993

**Filed:** August 2, 2001

**Confirmation No.** 6882

**For:** DEVELOPMENT OF ELECTRONIC  
EMPLOYEE SELECTION SYSTEMS  
AND METHODS

**Examiner:** Lut Wong

**Art Unit:** 2129

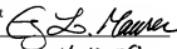
**Attorney Reference No.** 5437-60780-01

**CERTIFICATE OF EFS-Web TRANSMISSION**

I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

Attorney or Agent

for Applicant(s)



11/12/08

Date E-Filed

Submitter's City/State: Portland, Oregon

**STATEMENT UNDER 37 CFR 3.73(b)**

Kronos Talent Management Inc., a corporation, states that it is:

- the assignee of the entire right, title, and interest in the patent application/patent identified above by virtue of either:
  - An assignment from the inventor(s) of the patent application/patent identified above.

**OR**

- A chain of title from the inventor(s), to the current assignee of the patent application/patent identified above, as follows:

1. From: David J. Scarborough, Bjorn Chambliss, Richard W. Becker, Thomas F. Check, Deme M. Clainos, Maxwell W. Eng, Joel R. Levy, Adam N. Mertz, George E. Paajanen, David R. Smith, and John R. Smith To: Unicru, Inc.  
The document was recorded in the United States Patent and Trademark Office at Reel 012245, Frame 0042-0052.
2. From: Unicru, Inc. To: Kronos Talent Management Inc. (Name Change)  
The document was recorded in the United States Patent and Trademark Office at Reel 021596, Frame 0063-0066.

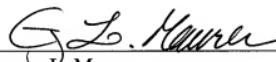
- As required by 37 C.F.R. 3.73(b)(1)(i), the documentary evidence of the chain of title from the original owner to the assignee was, or concurrently is being, submitted for recordation pursuant to 37 C.F.R. 3.11.

The undersigned is counsel for the assignee and authorized to act on behalf of the assignee.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

One World Trade Center, Suite 1600  
121 S.W. Salmon Street  
Portland, Oregon 97204  
Telephone: (503) 595-5300  
Facsimile: (503) 595-5301

By   
\_\_\_\_\_  
Gregory L. Maurer  
Registration No. 43,781